SMOKEFREE POLICY

POLICY STATEMENT

The Royal Armouries believes that all its employees have the right to work in a smoke free environment and be protected from exposure to second-hand smoke.

Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation, or separating smokers and non-smokers within the same airspace, does not completely stop potentially dangerous exposure. It is, therefore, our policy that all our workspace is smoke free. Thus, this policy is not concerned with whether anyone chooses to smoke but with where they smoke and the effect this has on staff and other members of the public. It is also concerned with the exclusion of preventable carcinogenic substances from the locality of our premises.

This Smoke-free Policy also applies to the use of electronic cigarettes (Vaping devices) and any other tobacco products.

This policy applies to all Royal Armouries, (Any reference to Royal Armouries should be taken as referring to its subsidiary and associated companies) employees, Venue contractors’ employees, contractors, volunteers, consultants, customers, and visitors, both museum and corporate.

The Policy will be reviewed biennially unless legislation dictates otherwise.

Signed

Dr Edward Impey
Director General and Master of
The Armouries

Date 9 December 2021